



NATIONAL GUARD BUREAU

111 SOUTH GEORGE MASON DRIVE
ARLINGTON VA 22204-1373

S: 1 June 2024

ARNG-HCM-O

18 April 2024

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army National Guard Title 10 Active Guard Reserve New Hire Announcement for the Counterintelligence Programs Manager, Temple Army Readiness Center, Arlington, Virginia.

1. References:

- a. AR 135-18 (The Active Guard Reserve Program)
- b. NGB, ARNG-HRH memorandum (Title 10 (T10) ARNG AGR Life Cycle Management (LCM) Strategy and Plan (PPOM 23-020)), 26 October 2023

2. The ARNG is seeking applications from highly qualified Warrant Officers to serve as the Counterintelligence Programs Manager, with an anticipated start date **1 July 2024**.

3. Waivers and exceptions. Request for waivers or exceptions to these requirements must be approved by ARNG-HRH. Requests for exceptions are processed by ARNG-HCM to ARNG-HRH.

4. Eligibility.

a. Current T10 AGR, T10 ADOS, Title 32 (T32) AGR, and Traditional (M-Day) Warrant Officers in the rank of CW2. On a case-by-case basis, a Warrant Officer hire may be hired in the grade of CW2 provided that the Warrant officer has a minimum of two years' time-in-grade. Warrant Officers in the grade of CW5 will not be hired into the career T10 AGR program. The aforementioned is non-waiverable.

b. Applicants pending promotion must have Federal Recognition approved prior to accessing into the T10 AGR program.

c. New hires will have a minimum of four years of prior ARNG service. This requirement is waiverable.

d. New Hires that cannot qualify for a 20-year Active Federal Service retirement require DARNG approval.

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e. Warrant officer hires will be qualified in the military occupational specialty of the position into which they are hired on an initial T10 AGR tour. Warrant Officers will not be assessed into the T10 AGR program into positions coded 011A.

5. Exemplary Conduct Certification Screening. All candidates who apply undergo screening before final selection is made.

6. Brief Duty Description: The ARNG Counterintelligence Programs Manager is responsible for coordination of ARNG Counterintelligence (CI) equities in the Army's creation and implementation of regulations and policies. Oversee the implementation of the ARNG CI Covering Agent Program, ARNG CI Applicant Program, ARNG Counterintelligence Probationary Program (CIPP), ARNG Counterintelligence Regional Agent Team. Coordinate with HQDA G2, INSCOM, US Army Counterintelligence Command (USACIC), US Army Intelligence Center of Excellence (USAICoE), Defense Intelligence Agency (DIA), Federal Bureau of Investigation (FBI), Department of Homeland Security (DHS) and other Intelligence Community (IC) partners in support of ARNG CI administrative, functional, training, and operational requirements. Serves as intelligence discipline advisor for ARNG leadership and staff. Serves as intelligence discipline lead for counterintelligence force structure, counterintelligence training, and counterintelligence equipment.

7. Prerequisites.

- a. Applicants must meet AGR eligibility requirements IAW AR 135-18
- b. Grade: CW2
- c. Branch Requirement: MI (35)
- d. Civilian Education: N/A
- e. Military Education: WOBC
- f. Military Experience: 351L MOSQ
- g. Security Clearance: Top Secret / SCI

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8. Application.

a. Application procedures and required forms are available on the ARNG-GKN site: <https://armyeitaas.sharepoint-mil.us/sites/ARNG-HCM/SitePages/Jobs.aspx>. Application packets are sent via encrypted email or sent via Safe Access File Exchange: <https://safe.apps.mil> to the POC in paragraph 10.

b. This announcement remains **open until 1 June 2024**. Incomplete packets not in accordance with the T10 AGR application checklist are not processed.

c. The position identification number for this position is **2532846**. Reference this number in application correspondence.

9. POC for information regarding this position is CW5 James S. Graham, G2 Senior Warrant Officer Advisor (ARNG-OIZ), at (520) 671-7142, or james.s.graham.mil@army.mil.

10. POC for packet submission is CW5 Jennie L. Elliott, Warrant Officer Assignment Manager, Human Capital Management Division (ARNG-HCM-O), at (703) 601-7506, or jennie.l.elliott.mil@army.mil.

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CARRIE L. PEREZ
COL, LG
Chief, Human Capital
Management Division

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